

Academic staff in Europe – 2025

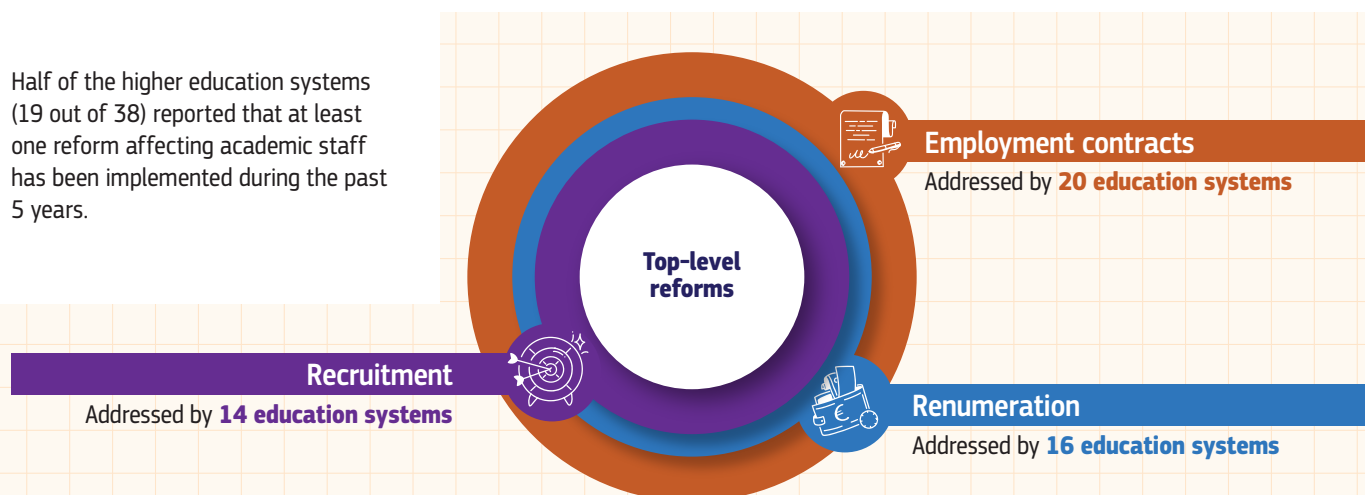
EURYDICE

Three key actions to improve conditions for academic staffs



In the past 5 years, around half of the higher education systems introduced at least one top-level reform

Half of the higher education systems (19 out of 38) reported that at least one reform affecting academic staff has been implemented during the past 5 years.



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The contractual status of university professors varies across academic careers in Europe

In one third of European higher education systems professors may have either an indefinite or a fixed term contract.



In around two thirds of European higher education systems, all university professors have an indefinite contract.

Focus of top-level strategies affecting academic staff

2 education systems have societal development strategies in place

6 education systems have strategies for social policy

1 education systems has adopted a strategy on digital transformation

2 education systems have strategies in place relating to higher education funding

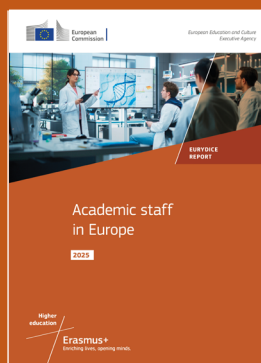
Top-level strategies in place affecting academic staff

9 education systems have higher education system strategies in place

11 education systems have strategies on research and researchers

6 education systems have adopted strategies for education system development as a whole

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The infographics present main findings from the report, Academic Staff in Europe. These findings are based on an analysis of academic employment trends and policy measures across 38 education systems in Europe. The report includes the EU 27 Member States as well as Albania, Bosnia and Herzegovina, Switzerland, Iceland, Liechtenstein, Montenegro, Norway, Serbia, and Türkiye.

The full report is available at:
<https://eurydice.eacea.ec.europa.eu/publications/academic-staff-europe-2025>